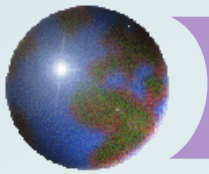


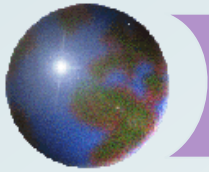
*Integrating Cultural Humility
Within Core Competencies of the
Global Nurse Consultant: An
Exemplar from Botswana*

Michele J. Upvall, PhD, RN, CRNP
Marcee Radakovich, DNP, RN



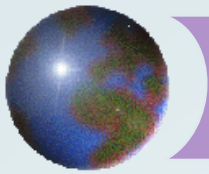
Core Competencies for the Global Nurse Consultant

- ✚ Client Context
- ✚ Accountability
- ✚ Ethical Practice
- ✚ Legal Practice



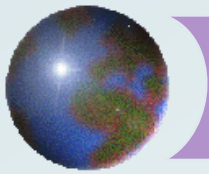
Core Competencies (cont.)

- ✚ Service Provision
- ✚ Communication
- ✚ Continuing Competence



Purpose

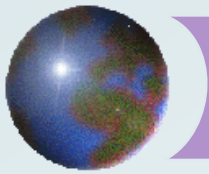
- ✚ Our purpose is to integrate the concept of cultural humility within the core competencies of the global nurse consultant, reflecting upon a hospital-based experience in Botswana.



Cultural Humility Defined

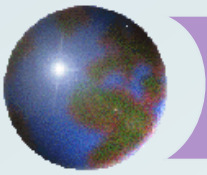
- ✚ Incorporates a lifelong commitment to self-evaluation and self-critique, addressing power imbalances in the provider-client relationship and to the development of mutually beneficial and dynamic partnerships.

– Tervalon & Murray-Garcia, 1998



Botswana





Practice Site

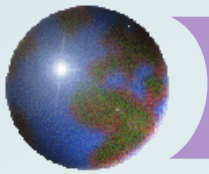
Background

Mission

Capacity

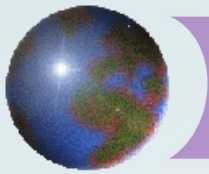
Services





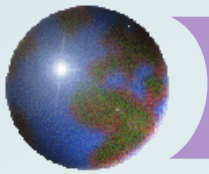
Challenges

- ✚ Developing Relationships
- ✚ Mentorship of Key Personnel
- ✚ Development of an Educational Plan
- ✚ Appreciation of Practice Differences



Implications for the Global Nurse Consultant

- ✚ Intention
- ✚ Introspection
- ✚ Intuition
- ✚ Ongoing Development



References

- ✦ Central Intelligence Agency. (2010). *The World Factbook – Botswana*. Washington, DC: Central Intelligence Agency.
- ✦ Tervalon, M., & Murray-Garcia, J. (1998). Cultural humility versus Cultural competence: A critical distinction in defining physician training outcomes in multicultural education. *Journal of Health Care for the Poor and Underserved*, 117-125.
- ✦ World Health Professionals Alliance. (2007). *A Core Competency Framework for International Health Consultants*. Geneva : WHPA - World Health Professionals Alliance.