Work Experiences of Nurse Mentorship in a Government University Hospital

Presenter: Maream Prousoontorn, RN, MNS. King Chulalongkorn Memorial Hospital, Thailand
1. Purpose
2. Background & significant of the study
3. Methodology
4. Finding
5. Final recommendation
1. To Explain the mentoring work as experienced by professional nurses who were assigned to be mentor by the ward administrators

2. To understand how a nurse mentor works with a novice
Nurse Mentorship is an important strategy to prepare novice nurses in their transition process to become professional nurses.
*Research designed: Qualitative study

*Participants: Sixteen professional nurses as work in a Government University Hospital
Data collection

* In-depth interview
* Non-participant observation
* Document review
Data analysis

*Using coding and constant comparative method*
Trustworthiness

- Member checking
- Peer debriefing
- Triangulation
Getting to know each other → Acting as a mentor → Finding: Figure 1. The mentoring → Getting feedback → Ending mentor’s roles.

Preparing as a mentor → Being assigned to be a mentor
Finding: Figure 2. The mentoring (con’t)
Final recommendation

- Develop an effective strategy to strengthen the nurse mentorship system.
- Accordingly, it can facilitate the transition process of novice nurses to professional nurses.
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THANK YOU FOR YOUR ATTENTION