TRANSITIONING FROM CLINICIAN TO CLINICAL EDUCATOR

Karen de la Cruz RN-C, MSN, AACNP/FNP



The learner will be able to identify factors contributing to the nurse educator shortage

The learner will list skills specific to the nurse educator role that differ from the clinician role.

Nurse Educator Shortage

What our professional organizations are reporting:

- Who
- Why
- Where

The unique characteristics of the Clinical Educator

• Who are they?

• Where do they come from?

Vary in practice experience

 Vary in familiarity with methods and goals of higher education

The Adjunct Clinical Instructor

- Strengths
 - Practicing nurse
 - Strong clinical example
 - Often has familiarity with facility
 - Role model
 - Provides cultural socialization
 - Other?

Weaknesses

- Often unfamiliar with educational milieu
- May experience role confusion
- Other?

A Small Study

Goals

Method

Evaluation tool

Findings

Question / Answer

THANK YOU!

It has been a pleasure to share thoughts and ideas to improve the experiences of clinical educators and students.

karen-delacruz@byu.edu

References

- AACN Media (2011). Nursing Faculty Shortage Fact Sheet www.aacn.nche.edu/Media/Factsheets/facultyshortage.htm
- Cathro, H. (2011). Pursuing Graduate Studies in Nursing Education: Driving and Restraining Forces www.nursingworld.org
- **Coram**, C. & de la Cruz, K. (2009). *You Can Fly:*
- McNeil, P. & Poulin, R. (2005). The Nursing Faculty Shortage: Adding to the U.S. Nursing Shortage www.nursingphd.org/articles/shortage.php
- NLN, 2010. 2010 NLN NURSE EDUCATOR SHORTAGE FACT SHEET www.nln.org/governmentalaffairs/pdf/nursefacultyshortage.pdf
- Williams, S.G. (2011). Nursing Faculty Shortage www.nursing.advanceweb.com/Regional.../Nursing-Faculty-Shortage.aspx
- Wirkus, M. (2009). Faculty Shortage and Low Nursing School Enrollment Impact Nursing Shortage. www.nursezone.com/printArticle.aspx?articleID=18474
- Yordy, K.D. (2006). The Nursing Faculty Shortage: A Crisis for Health Care. www.rwjf.org/files/publications/other/NursingFacultyShortage071006.pdf