



# RN to BSN Completion: Barriers and Challenges Faced by African American Nurses

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# Personal Disclosure

We have nothing to disclose



# Objectives

At the end of this session participants will be able to:

1. Verbalize at least 2 barriers or challenges faced by African American Nurses
2. Discuss the mandate for BSN nurses made by the Institution of Medicine (IOM)
3. Analyze statistical differences between the races related to this topic

# Background: RN-BSN Program



Classroom

# School of Nursing 2020



# Purpose

- Identify and assess challenges and barriers faced by African American nurse
- Ascertain challenges and barriers that are unique and significant to African American nurses



# Literature Review

“BSN in 10”

Studies evaluated Motives and Barriers  
Failed to focus on unique barriers faced by  
African American Nurses



# Methods

- Quantitative study
- Target: 150 nurses
- Paper questionnaires-Central Florida Black Nurses Association
- Survey Monkey-Nurses in Central Florida



# Results

- Respondents: 58 (n=58)
  - ▣ Women 95%
  - ▣ Men 5%
  - ▣ African American 31%
  - ▣ Caucasian 55%
  - ▣ Asian Hispanic or other 13%

# Results continue

## □ Themes identified

- ▣ Age
- ▣ Finance
- ▣ Family
- ▣ Energy
- ▣ Time
- ▣ Access



# Conclusion:

- Identified Barriers

- ▣ Finances (47% African Americans vs. 17% Caucasian)

- ▣ Family





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Thank you!





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