Global Leadership Mentoring Community (GLMC): Expanding and Focusing in Cohort 2

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History

2011 - Discussion group of several Sigma regional coordinators formed a community across newly established Global Regions.
2015 - The Global Leadership Mentoring Community became a community of interest within Sigma.
2017 - Symposium presented by Cohort 1 of 11 pairs.
2019 – Symposium reporting outcomes of Cohort 2 of 16 pairs
2019 – 2021 - Call for mentors and mentees for Cohort 3.

The emphasis throughout was on developing *A community!*
Global Leadership Mentoring Community: Cohort 2

- Sixteen pairs completed 12-18 month program with all 7 Sigma Global Regions represented
- Recruited individually and at convention
- Mentors were generally more senior nurses and included faculty, administrators, and recognized nurse leaders.
- Mentees were often junior or mid-career nurses, faculty, researchers, and emerging nurse leaders.
- Three Coordinators divided the group to promote communication and relationship building. This proved highly effective!

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Matching Across Global Regions

- Mentors and mentees were matched to **different Global Regions** with some attention to functional role as educators or organizational leaders.
- The entire GLMC crossed **16 time zones** and that was considered in matching.
- Pairs asked to **connect monthly** and small group coordinators held **quarterly group calls** for mentors and mentees.
Developing Community

- The intent from beginning was to develop relationships.
- **The Circle** was our portal for official communications.
- We used social media (Facebook) to celebrate accomplishments and people.
- Group calls supported developing relationships among mentees and collaborative skills for mentors.
Group Call with President Beth Tigges discussing Call to Action: **Connect. Collaborate. Catalyze.**

Group call with Cynthia Vlasich on current **Sigma Global Initiatives.**
Other Activities & Outcomes

• Global Health & Nursing Discussions on *The Circle*
• **Symposium Preparation** based on topics/abstracts submitted by members.
• The members have grown in **Sigma Chapter Leadership** and beyond
• Members have been recognized and awarded grants such as **Edith Anderson Grant** to participate in Biennial Convention
• **Final panel presentations** on GLMC processes and outcomes
• **Evaluative Surveys** have been sent out
GLMC2 Outcomes

1. The Symposium reflects the **diversity in facilitating growth** for members.
2. "Picture" the presentation with pairs **sharing their journeys** across the globe.
3. **Mentors focused on areas identified by mentees**—professional career growth, work/life balance, clinical leadership, and leadership in Sigma at both chapter and international levels.