Virtual Team Mentorship Model: Fostering Support Through Accountability

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Objectives

- Describe the mission
- Methods of Virtual Team Mentorship
- Review the literature on Virtual Team Mentorship
- Understand the implications for future practice
- Survey faculty findings

No financial disclosure to report
Introduction

The mission of Woman’s Faculty Support Group, (WFSG) is to:

• Provide a supportive climate and unique opportunities for undergraduate nursing faculty to network.

• Interact and collaborate with each other.
WFSG is geared toward helping faculty achieve their full academic potential through:

- Support
- Leadership
- Mentoring
- Sponsorship
- Skill building
Members

Prof. Sandy Cayo
Clinical Assistant Professor

Prof. Selena Gilles
Clinical Assistant Professor

Prof. Karla Rodriguez
Clinical Assistant Professor

Prof. Jennifer Nahum
Clinical Assistant Professor

Prof. Beth Latimer
Clinical Assistant Professor

Prof. Irene Rempel
Clinical Assistant Professor
Methods

- Six week increments
- Three ongoing projects for review
- One hour focusing on one assigned task
Methods

- The hour is broken up into 15 minute intervals with a 2 minute break in between to ask questions and clarify.
- At the end of the 6-week session faculty conduct a send and submit session to complete any outstanding projects.
### Methods

#### Shared with me ➔ Women’s Faculty Support Group

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<td>Women’s Faculty Support Group Initial Evaluation</td>
<td>Jennifer L. Nahum</td>
<td>Nov 12, 2018</td>
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Literature

- Clinical Faculty
- Scholarship Development
- Peer Mentoring
- Virtual Mentorship
- Community of Practice
Evaluation

- Initial survey after first round:
  - Eleven Likert scale questions
  - One open-ended feedback question
Evaluation

- Eight of the 11 questions
  - Unanimous score of 5
- Three of the 11 questions
  - Had varied responses
## Results

### Any other feedback?

**6 responses**

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<td>Excellent opportunity for generosity, guidance, support, relationship building and professional scholarship advancement</td>
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<td>I felt that the group supported each other through their work</td>
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<td>I would like to see our group continue</td>
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<td>It has helped me prioritize scholarship.</td>
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<td>Some feedback from co-workers was more bountiful than others.</td>
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Implications for Future Practice

- Motivation
- Advice
- Success
- Direction
- Support
- Coaching
- Goal
- Training

MENTORING
Summary

Helping You Navigate Your Career Path

References

