

Introduction/Background

Chaminade University of Honolulu is a Catholic Marianist University that embraces Marianist Principles of: Education for Formation in Faith; Integral Quality Education; Education and the Family Spirit; Education for Service, Justice, and Peace; and Education for Adaptation and Change. The Emerging Educational Administrator Institute (EEAI) is a program of the Sigma Theta Tau International/Chamberlain College of Nursing Center for Excellence in Nursing Education whose goal is to achieve a strong foundation for leadership development.



Figure 1: Marianist model incorporated into EEAI leadership project and journey

Purpose

To assess current initiatives and procedures and implement new initiatives that would better align the School of Nursing with the five Marianist principles. One of the strategic goals for the University is to provide an environment that exemplifies these principles.

Methods

Phase 1: Identify & implement student & faculty focused initiatives to promote Marianist principles

Phase 2: Evaluate effectiveness of initiatives with faculty and student surveys

Phase 3: Adopt most effective initiatives and incorporate into School of Nursing culture

Results

Initiatives given the highest ratings

Faculty	Students
1. Solicit student feedback for student handbook.	1. Fund nursing students to attend professional conference using student enrichment funds.
2. Implement a "Caught in the Act" so demonstrators of the mission can be recognized.	2. Create and Initiate Just Culture.
3. Establish group rules for the School of Nursing.	3. Send Thank-you letters to students from the Chief Nurse Administrator and give a swag bag for volunteering.

Implications and Recommendations

- Share the framework with others schools and divisions of the university to adopt.
- Use the framework to develop leadership skills.

Leadership Journey Highlights

- ✓ Served two and a half years in an interim role as a Chief Nurse Administrator at our university
- ✓ Attended two EEAI workshops in Indianapolis
- ✓ Completed EEAI online leadership related continuing education which provided additional knowledge and skills
- ✓ Collaborated with EEAI cohort of scholars, mentors and faculty for resources and support
- ✓ Reflected on my leadership assessments and applied a leadership framework to my role
- ✓ Contributed two articles for the Reflection of Nursing Leadership online magazine

Lessons Learned

Marianist Values	Activities	Reflection
Adaptation and Change	Foster student enrichments and learning	Alignment of Vision and Mission
Ohana (Family)	Encourage feedback and trust	Intentional Communication

References Available Upon Request



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