A Concept Analysis of Nurse’s Competency in Japan

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Background

• Emphasis is placed on nursing skills for the ability required of nurse
  - Lifestyle diseases, Aging and severity of patients, Reduction in average length of stay in hospital, Promotion of regional medical care, Advancement of medical systems and technology
  - The ability required for nurses diversifies and complicates

Method

◆ Rodgers’ Evolutionary Concept Analysis (2000)
  - Updates the concept of distraction by identifying the defining attributes of distraction
  - Designed to develop a consistent meaning and standardized language for use in theory or research
  - Suits to clarify imprecise terms and refine vague concepts

Purpose

The purpose of this study was to clarify the concept of competency in nurses. Its significance is to make it an educational material to enhance the ability required as a nurse.

Result

As a result of search based on the data collection method, 26 documents were extracted. Extracted seven categories of attributes, six antecedent, two consequences.

Discussion

The competency in nurses:
  - It turned out to be composed of various aspects & integrate each ability and demonstrate it effectively
  - It was necessary not to see the abilities individually but to integrate and apply them.
  - It was suggested that further capacity improvement can be expected by paying attention not only to the attribute but also to the antecedents.

Reference