

# Implementation of a Nursing Peer Review (NPR) Process

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## Introduction

Tasked by a local organization, does the implementation of a nursing peer review process, as compared to current practices, improve peer accountability, the quality and safety of nursing practices, and identify evidence-based solutions for nurses in a hospital setting?

## Challenges

- a. Consistency in peer review representation committee
- b. Standardized indicators
- c. Standardized implementation

## Findings

- Demonstration of an evidence-based nursing peer review process (NPR) is not evident in most institutions despite publication of the American Nurses Association (ANA) peer review guidelines.
- The American Nurses Credentialing Center (ANCC) requires Magnet recognized organizations to have an ongoing peer review process.
- The literature shows a need and positive outcomes of implementing a NPR, despite identified challenges. The local organization intends to implement a nursing peer review process utilizing these findings.

## Predicted Outcomes

- a. Improvement of quality of nursing performance, identification of safety concerns and evidence-based solutions.
- b. Professional obligation-increases accountability, professionalism and patient outcomes. Improved perception of autonomy and giving/receiving feedback.
- c. Professionalism, accountability, autonomy, tending of nursing gaps. Improved charting, patient advocacy, clinical skills.

## Conclusions

An evidence-based nursing peer review process improves peer accountability and identifies opportunities to address quality of nursing care.

The implementation of a nursing peer review process, as compared to current practices, improves peer accountability, the quality and safety of nursing practices, and identifies evidence-based solutions for nurses in a hospital setting.

The local organization intends to implement NPR



## References

Available Upon Request