Implementation of a Nursing Peer Review (NPR) Process

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Introduction

Tasked by a local organization, does the implementation of a nursing peer review process, as compared to current practices, improve peer accountability, the quality and safety of nursing practices, and identify evidence-based solutions for nurses in a hospital setting?

Findings

- Demonstration of an evidence-based nursing peer review process (NPR) is not evident in most institutions despite publication of the American Nurses Association (ANA) peer review guidelines.
- The American Nurses Credentialing Center (ANCC) requires Magnet recognized organizations to have an ongoing peer review process.
- The literature shows a need and positive outcomes of implementing a NPR, despite identified challenges. The local organization intends to implement a nursing peer review process utilizing these findings.

Predicted Outcomes

b. Professional obligation-increases accountability, professionalism and patient outcomes. Improved perception of autonomy and giving/receiving feedback.
c. Professionalism, accountability, autonomy, tending of nursing gaps. Improved charting, patient advocacy, clinical skills.

Challenges

a. Consistency in peer review representation committee
b. Standardized indicators
c. Standardized implementation

Conclusions

An evidence-based nursing peer review process improves peer accountability and identifies opportunities to address quality of nursing care.

The implementation of a nursing peer review process, as compared to current practices, improves peer accountability, the quality and safety of nursing practices, and identifies evidence-based solutions for nurses in a hospital setting.

The local organization intends to implement NPR.

References

Available Upon Request