

Utilizing Intersectionality to Foster Cultural Safety

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Learning Outcomes

By the end of the session, the learner will be able to:

- (1) Define intersectionality;
- (2) Provide one example of an “ism”;
- (3) Describe three components of cultural safety; and
- (4) Articulate the role of intersectionality at a chapter level and for global citizenship.

Disclaimer

- As authors, we have NO Commercial Support and Sponsorships or commercial interest and NO financial or in-kind support for this educational activity.
- We have credited graphics and previous research to acknowledge intellectual property.

- 515 Chapter
- Chartered May 2, 2015
- Active members: 89
- Engaged alumni



Intersectionality

- Breaking down hierarchies
- Inter-relationships ~ holism
- Experiences and identities (non- binary)
- “[...] to reveal meaningful distinctions and similarities in order to overcome discriminations and put the conditions in place for all people to fully enjoy their human rights.” (Crenshaw, 1989)



Innermost Circle: unique circumstances

Second Circle: aspects of identity

Third Circle: types of discrimination impacting identity

Outermost Circle: larger forces and structures reinforcing exclusion

Note: it is impossible to name every discrimination, identity or structure. These are just examples to help give you a sense of what Intersectionality is.

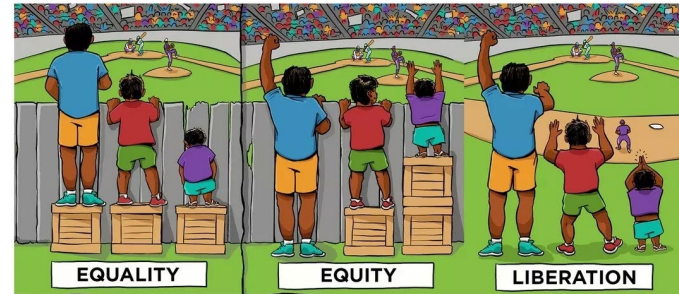
Graphic adapted from CRIAW/ICREF's Intersectionality Wheel Diagram published in *Everyone Belongs, A Toolkit for Applying Intersectionality* (2009, p.6)

Intersectionality Fostering Inclusiveness

- How does *social context* influence our perceptions of race, class, gender ...?
- Why do we need to move beyond our *assumptions*?
- How does our knowledge of *intersectionality* inform social change, policies, education, and inclusiveness?



Don't just tell a different version of the same story.
Change The Story!

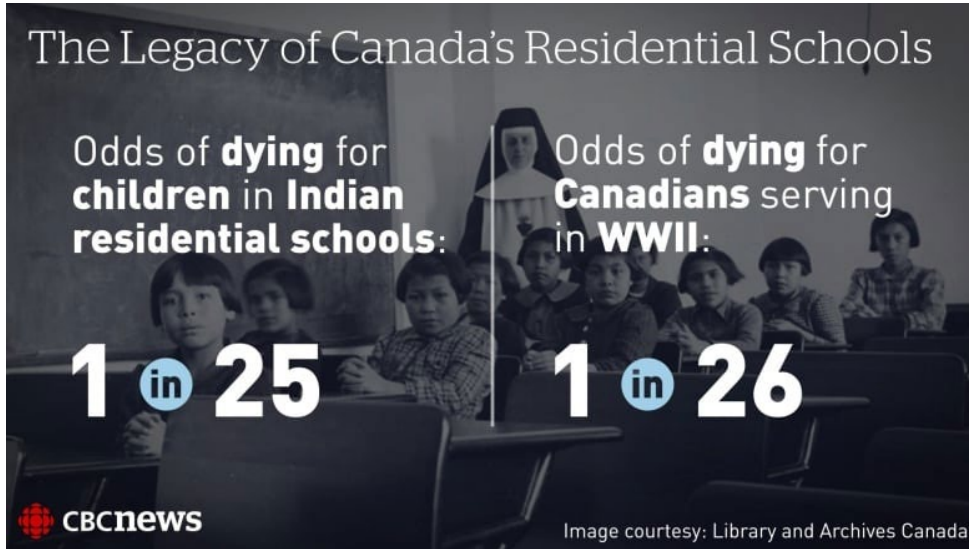


Cultural Safety

- Cultural identity
- Voice for expression
- Free of systemic “isms”
- Relational practice
- Honouring diversity



Role of Intersectionality: Chapter Level

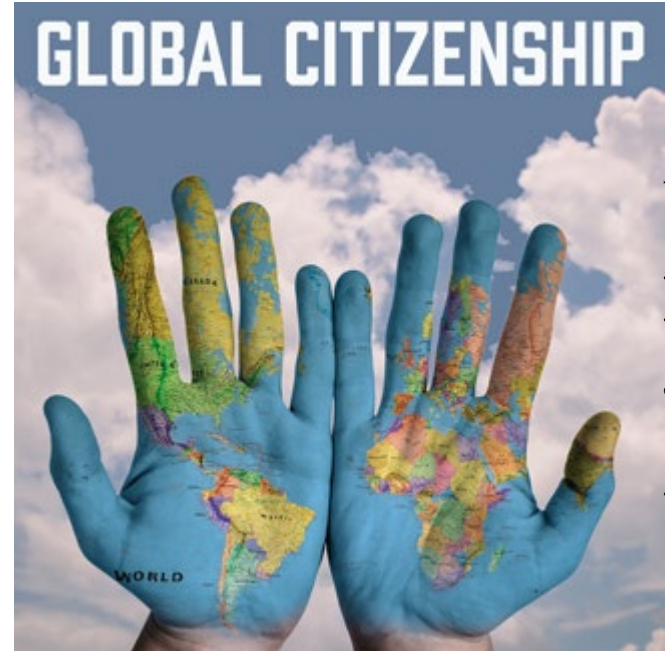


<https://www.cbc.ca/news/indigenous/truth-and-reconciliation-commission-by-the-numbers-1.3096185>

- Cultural genocide
- Structural inequities
- Ongoing system effects
- TRC & role of the nurse

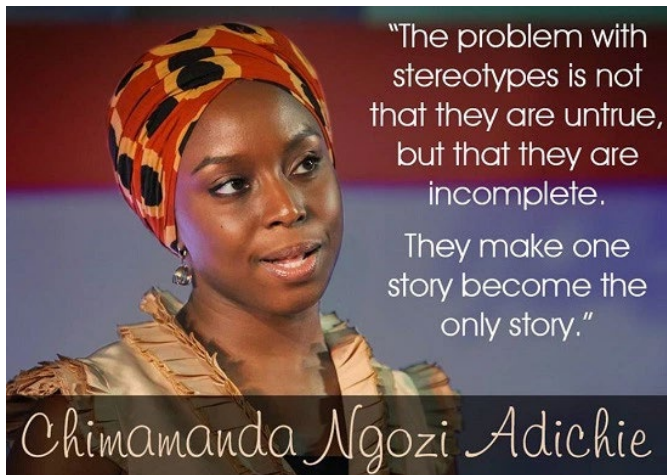
Role of Intersectionality: Global Citizen

- Awareness
- Respectful
- Sociopolitical acumen
- Social Justice
- Engaged
- Sustainability
- Responsible



Protocol & Experiences

- FNIM land acknowledgements
- Diversity opportunities
- Educational learning events
- Narratives



<https://a5aspromenade.wordpress.com/2016/02/24/the-danger-of-a-single-story/>



<https://locallove.ca/issues/what-are-land-acknowledgments-and-why-do-they-matter/#:~:text=XPqgPY97nLUk>

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