



Imagine Flipping the Classroom to Improve Outcomes

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Learner Outcome

Imagine . . . utilizing the flipped classroom teaching methodology in future educational offerings and maximizing the benefits of this teaching strategy to improve measurable outcomes.

Traditional Classroom



Flipped Classroom



Background

Program Design

- Homework
- Classroom
- After class

Challenges	Benefits

Evaluation Using Kirkpatrick Model

Level 1: Reaction	Level 2: Learning	Level 3: Behavior	Level 4: Results
Favorable Engaging Relevant	Skills Knowledge Attitude Confidence	Application in the work environment	Targeted outcomes
Survey	Post-test Case study Role play ARS Return demo	Observation Peer review Self-report	Clinical outcomes Quality metrics Data collection

Measure Outcomes

- Track measurable outcomes to determine effectiveness
- Measure the change you want to see
- Link outcomes to program/educational offering to demonstrate value

Measure ROI

- Use available resources
 - Finance
 - Quality
 - ANPD's "Known Costs of Outcomes"
- Measure what you want to move

References

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