

Active Shooter: You know it's a problem, but are we prepared?

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- Incidents of workplace violence in the healthcare setting increased by 23% in the United States since 2015^{1,2}
- Highly stressful units posing the highest risk of potential violent outburst
- Each healthcare settings are unique and easily accessible⁴
- Active shooter training has been limited to individual review of written material for non-managers to respond to Code Silver⁵

An individualized multifaceted and multidisciplinary approach is necessary to generate results to reduce workplace violence^{6,7}

- Unit-based workplace violence training and risk assessment^{7,8}
- OSHA/ FBI/ Joint Commission Guidelines^{7,8,9,10}
- Recommendation
 - 3 step strategy: Run, Hide, Fight^{7,11}

Purpose:

Increase awareness, confidence, and knowledge of staff in response to active shooter situation at unit level.



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Interdisciplinary collaboration

- Security team
- Leadership
- Educators
- Nursing and ancillary staff



Unit-based in-service

- Action plan presented
- Video presentation
- Open forum
- Unit walk-through



Fielden, Ayumi. Photograph of Code Silver in-service. 6 June. 2018. Author's personal collection.

Post-intervention

- 89% of staff reported they knew their role in active shooter situation on the unit
- 89 % of staff reported reported they are adequately prepared to respond to active shooter situation
- 78 % of the staff reported feeling unsafe in their current work environment
- Identification of security weakness and ways to improve safety

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